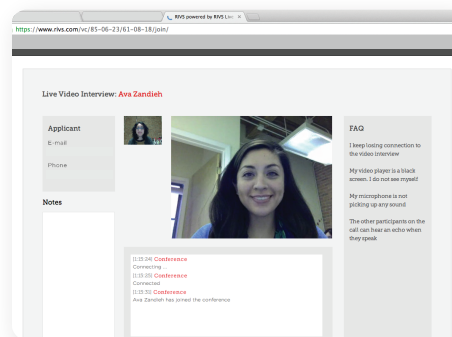
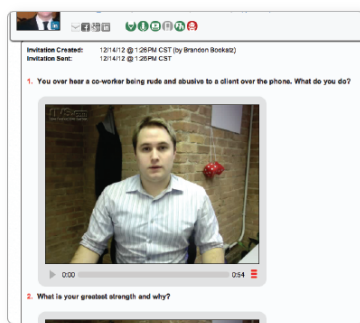


Digital interviewing slashes the time to hire while improving quality by bringing a human element to the forefront of hiring.



RIVS Digital Interviews enhances the recruitment and hiring process by improving the time required to qualify candidates. By creating an on-demand interviewing environment, the qualification process becomes more enjoyable for all. Candidates may begin the interviewing process the same day as they apply for the position by answering pre-recorded video or voice questions. Additionally, employers may invite applicants to participate in an easy live video interview at any time during the process.

RIVS helps create efficiencies that expedite the hiring process by eliminating time constraints associated with scheduling and sequential interviews (versus simultaneous interviews). The ease and convenience of the system ensures that scheduling is no longer an issue.



One-way Video and Voice Interviews

Our patented one-way video and voice interviews help quickly qualify applicants by providing quick, yet deep, insights into verbal and visual communication skills. Candidates can answer pre-recorded questions on their own time, and employers can then review the responses when convenient.

Live Video or Voice Interviews

In-person interviews are often prohibitively costly, both in terms of time and travel expenses. Our live voice and video interview technology allows one or several people to live interview a candidate anywhere in the world, requiring no software to be downloaded. Someone on your team can't make the interview? No problem. It's recorded for later review and sharing.

Mobile apps

Candidates and employers can schedule, record, and review interviews on the go from their iOS or Android device.

Customers hire RIVS because...

- They need additional bandwidth to reduce their dependency on agencies or contract recruiters
- They conduct too many interviews due to the limitations of a resume as a screening tool
- They want to improve hiring quality by being able to source and review more candidates
- They're spending too much money on travel
- They're looking for a partner who understands that technology is only as effective as the service that backs it up

**Interested in learning more about RIVS Digital Interviews?
Contact RIVS for more information.**

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